



PRINCETON COMMUNITY FAMILY LEARNING CENTER

16 All Saints' Rd., Princeton, NJ 08540

EXPULSION POLICY

Unfortunately, sometimes there are reasons we have to expel a child from our program either on a short term or permanent basis. We want you to know we will do everything possible to work with the family of the child(ren) in order to prevent this policy from being enforced. The following are reasons we may have to terminate or suspend a child from this center:

Immediate Causes For Expulsion

- The child is at risk of causing serious injury to another child(ren) or himself/herself.
- Parent threatens physical or intimidating actions toward staff members.
- Parent exhibits verbal abuse to staff in front of enrolled children.
- Parent habitually fails to keep child at home when he/she exhibits signs of communicable disease or viral infection.

Parental Actions For Child's Expulsion

- Failure of parent to pay/habitual lateness in payments.
- Failure to complete required forms or providing copy of child's immunization records.
- Habitual tardiness when picking up your child.
- Verbal abuse toward staff.

Child's Actions For Expulsion

- Unusual separation anxiety in which child cannot be consoled after a reasonable amount of time.
- Uncontrollable tantrums/angry outbursts.
- Spitting, biting, hitting, scratching or any other ongoing physical or verbal abuse to staff or other children.

Proactive Actions That Will Be Taken In Order Not To Expel A Child

- Staff will try to redirect child from negative behavior.
- Staff will reassess classroom environment, appropriateness of activities, supervision.
- Staff will always use positive methods and language while disciplining children.
- Staff will praise appropriate behaviors.
- Staff will apply consequences for rules consistently.
- Child will be given verbal warnings.
- Child will be given time to regain control.
- Child may lose certain privileges; for example, being juice pourer.
- Child's disruptive behavior will be documented and maintained in confidentiality.
- The director, classroom staff and parent/guardian will have conference(s) to discuss how to promote positive behaviors.
- Recommendation of evaluation by professional consultation on premises, when deemed appropriate.
- Recommendation of evaluation by local school district study team, when deemed appropriate.